

CREDIT UNION MEMBER SERVICE SURVEY RESULTS REPORT

The RESULTS REPORT *gives the hiring manager or supervisor* an objective evaluation of the applicant's member service potential, as well as descriptions of the applicant's preferred work styles in each of the three member service areas:

- people orientation
- approach to complaint handling
- cross selling orientation

In addition, the RESULTS REPORT includes specific suggestions, for each member service area, that the supervisor can use to help the employee perform most effectively in a member service position.

Assumptions:

- ⇒ Both organizations and their employees benefit when there is a good match between the job and the person who fills it.
- ⇒ The hiring decision should be based on all of the job-relevant information that is available about the applicant, **never on test results alone**.
- ⇒ The content of the Results Report helps you know your new employee's specific strengths and needs so that you can customize their training, if necessary, from the very first day.

How Is The Credit Union Member Service Survey Scored? The RESULTS REPORT is based on a scientific, validated analysis of each individual's answers. There are no "right" or "wrong" answers to the questions on the Credit Union Member Service Survey; instead, each individual's answers establish a unique pattern that the scoring decision rules analyze and present in the RESULTS REPORT.

The Credit Union Member Service Survey Results Report can be printed on demand from the scoring software.

We Stand Behind Our Tests!

We encourage our members to call our toll-free member service hotline **(800-886-4356)** if they have questions about a particular RESULTS REPORT.

NOTE: For security reasons, we do not post actual sample reports at our public web site. For more specific information about the content of any report, please call our toll-free number: (800) 886-4356 or contact us at information@helmtest.com.