

# The General Information Appraisal Results Report

The General Information Appraisal RESULTS REPORT presents the analysis of the individual's responses that is based not only on questions that are answered correctly, but also on *which* questions are answered correctly or incorrectly, and the pattern of responses. This analysis is based on a scientific, validated set of decision rules derived from over 21,000 administrations of the General Information Appraisal.

An individual's General Information Appraisal results are expressed as a comparative score (where 100 is a perfect score), and as an assessment of the individual's ability to learn and the level of supervision the individual will require.

In addition, the *customized* report includes a narrative explanation of "What The Results Mean", which translates the score into a description of the individual's learning style and rate.

"Training Tips" are included, once again based on each individual's pattern of answers, that can be used to customize orientation and on-the-job training and development programs.

***NOTE: For security reasons, we do not post actual sample documents at our public web site. For more specific information about the content of any report, please call our toll-free number (800-886-4356) or contact us at [information@helmtest.com](mailto:information@helmtest.com).***