

Performance Profile Results Report

The Performance Profile provides results in an easy-to-read graph as well as descriptions of the following:

Practical Intelligence:	A summary of the individual's general knowledge and thinking skills, often referred to as "common sense," is provided.
Fourteen Personality Traits:	For each of 14 personality traits, the individual's expressed behavior preferences are described. The work-related personality traits include how the individual likes to interact with other people, handle crises, make decisions, solve problems, and more.
Work Related Risk Areas:	A description of the individual's attitudes toward employee pilferage and theft, substance abuse, temper control on the job, or respect for others on the job is provided, and the level of risk associated with those attitudes is provided.

How is the Professional Profile Results Report Scored? The Professional Profile Results Report is based on Dr. Kurt Helm's professional review and evaluation of the individual's answers to a set of scientific, validated questionnaires. Dr. Helm's professional opinion includes:

- An evaluation of the fit between the individual and the job in question;
- An evaluation of the individual's potential for promotion and/or additional responsibility;
- An overall recommendation regarding the next step in the selection process.

Dr. Helm is available for telephone consultation regarding Performance Profile Results Reports.

We Stand Behind Our Tests!

We encourage our Performance Profile users to call our toll-free customer service hotline (**800-886-4356**) if they have questions about any aspect of a Performance Profile Results Report.

Note: For security reasons, we do not post actual sample reports at our public website. For more specific information about the content of the Performance Profile Results Report, please call our toll-free number (800-886-4356) or contact us at: information@helmtest.com