

Work Attitude Questionnaire Results Report

The RESULTS REPORT *gives the hiring manager or supervisor* an objective, valid evaluation of the individual's attitudes in areas of special concern to employers: employee theft/pilferage, drug-affected job performance, and incidents of temper control, or respect for others in the workplace.

In addition, the RESULTS REPORT includes specific suggestions for follow-up questions to be asked during an interview. These questions are determined by the responses the applicant made on the Work Attitude Questionnaire.

Assumptions:

- ☛ Both organizations and their employees benefit when there is a good match between the job and the person who fills it.
- ☛ The hiring decision should be based on all of the job-relevant information that is available about the applicant, **never on test results alone.**
- ☛ The content of the Results Report helps conduct an effective, in-depth interview that actually begins the training process, and it helps customize a new employee's orientation and training.

How Is The Work Attitude Questionnaire Scored? The RESULTS REPORT is based on a scientific, validated analysis of each individual's answers. The individual's answers help you understand his or her assumptions about appropriate behavior, which makes it possible to train new employees more effectively and efficiently.

The Work Attitude Questionnaire RESULTS REPORT can be printed on demand from our web site; the Work Attitude Questionnaire can be administered via the WEB, or it can be administered in a paper booklet and scored at a confidential, password-protected account at our web site.

We Stand Behind Our Tests!

We encourage our customers to call our toll-free customer service hotline **(800-886-4356)** if they have questions about a particular Work Attitude Questionnaire RESULTS REPORT.

NOTE: For security reasons, we do not post actual sample reports at our public web site. For more specific information about the content of any report, please call our toll-free number (800-886-4356) or contact us at information@helmtest.com.