

## WORK ATTITUDE QUESTIONNAIRE

Name : SAMPLE, SAMPLE Date Administered: 07/07/2006  
 Position : SAMPLE  
 Company Name : Helm and Associates, Inc. Location : SAMPLE

### I. Effort To Look Good - 4 (of 4): Significant Effort to 'Look Good'

SAMPLE SAMPLE has repeatedly answered the questions in a way that raises a question about how realistic he or she is being about his or her attitudes toward the events or situations posed in the Work Attitude Questionnaire.

### II. Admissions of Questionable Behavior made by SAMPLE SAMPLE

None

### III. Work Related Attitudes and Opinions of SAMPLE SAMPLE

Theft Attitude	Moderate Risk
Violence Proneness	Low Risk
Drug Use Attitude	Slight Risk
Sexual Harassment Index	Low Risk

### IV. Interview Questions for SAMPLE SAMPLE

The following are questions that SAMPLE SAMPLE answered in such a way as to create a concern for how he/she might behave. You need to clarify these concerns and satisfy yourself that SAMPLE SAMPLE's responses do not indicate attitudes that would make him/her a difficult employee.

**Instructions:** To use the follow-up questions in the interview, you might say something like, 'I see that you (strongly agreed) with the question/statement (read the question)'. Then use one of the follow-up questions listed below to obtain clarification about what the person meant.

**Follow-up questions to use if the response is '5' or greater:**

- I'm not sure I understand that. Can you explain?
- Tell me more about this/that.
- Help me understand that. What did you mean?

**Follow-up questions to use if the response is '1' through '4':**

- Why did you not choose '(0) - Totally Disagree'?
- Why did you feel that you could not 'Totally Disagree' with this statement?

### Survey Question and Answers

#### Theft Attitude

21. People who are caught stealing from the company should be given another chance if they had a really good reason for stealing.

**SAMPLE SAMPLE's response: (5) Very Slightly Agree**

Disagree					Agree				
0	1	2	3	4	5	6	7	8	9
Totally Disagree	Very Strongly Disagree	Strongly Disagree	Slightly Disagree	Very Slightly Disagree	Very Slightly Agree	Slightly Agree	Strongly Agree	Very Strongly Agree	Totally Agree

SAMPLE SAMPLE's response to the above question(s) indicates that he/she feels there may be some circumstances that would justify the behavior talked about in the question. Use any or all of the suggested follow-up questions on the previous page to clarify what SAMPLE SAMPLE meant.

Given SAMPLE SAMPLE's attitude regarding theft attitude, as indicated by his/her response to the question(s)

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above, SAMPLE SAMPLE should have responded to the above questions with '(0) Totally Disagree'. Use the suggested follow-up questions to find out why SAMPLE SAMPLE did not Totally Disagree with the above question(s) and then make sure he/she understands your company policy regarding theft attitude.